



# Weare Animal *Hospital*

91 North Stark Highway  
Weare, NH 03281  
603-529-4999  
[www.wearevet.com](http://www.wearevet.com)



# Hopkinton Animal Hospital

1325 Hopkinton Road  
Hopkinton, NH 03229  
603-487-6447  
[www.hopkintonvet.com](http://www.hopkintonvet.com)

## **Information for Prospective Veterinarian**

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**Position Description**

We are seeking a full-time veterinarian with at least 3 years’ experience in canine, feline and exotic companion mammal (ferrets, rabbits, etc.) practice to work at our facilities. Hours will average approximately 40 hours per week and include a rotation of Saturday hours (one Saturday out of four) and one to two late nights per week shift.

Posted: September 1, 2020.

**Tell us who you are:**

<i>Area</i>	<i>Skill and interested</i>	<i>Minimal Skill but interested</i>	<i>No interest</i>
Orthopedics			
Dental			
Ultrasound			
Other ( <i>fill in</i> )			

**The Practice**

**Contact Person**

Michael Dutton, DVM, MS, DABVP (CF, Av, ECM, RA)  
Telephone: 603-529-4999  
Fax: 603-529-4980  
E-mail: [mdutton@weareanimalhospital.com](mailto:mdutton@weareanimalhospital.com)

**Mission Statement**

- |  |
|--|
| <ol style="list-style-type: none"> <li>1. To perform the best veterinary services possible given the Hospital’s facilities, Staff’s abilities, and the Client’s expectations and resources.</li> <li>2. To create an environment where the financial needs of the Hospital, Staff and yourself are met.</li> <li>3. Have fun.</li> </ol> |
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**History**

Weare Animal Hospital, Inc. was started in 1992 by Mike Dutton, DVM, DABVP in the rural Town of Weare, New Hampshire. Built in the former Post Office, the practice grew, and 3000-square foot addition was constructed in 1996. Currently the practice is 4000 square feet. Our website is [www.weareanimalhospital.com](http://www.weareanimalhospital.com) and our Facebook page can answer many questions you may have about the culture of the Hospital.

We have been AAHA accredited since 1998. We completed a major remodel in Autumn 2017 and have a dedicated dental room, surgery, radiology, treatment, and five

exam rooms. In 2019, we added a mini-treatment area for pets who may need a quieter, less busy area.

In 2018, we created a full-service-service sister facility in Hopkinton, NH. This has surgery, treatment, radiology and 3 exam rooms. Hopkinton Animal Hospital became AAHA certified 7 weeks after opening.

Both facilities are also AAHA Referral center certified.

Our patient load includes dogs, cats, and a large exotic caseload. This employment position is mainly canine and feline focused with a minority of exotic companion mammal (ECM) patients. Although desirable, avian and reptile experience is not necessary; a willingness to see them is required.

### **Hours**

The Hospital is open over 60 hours Monday through Saturday for appointments. Additional times are available for client pick-up and drop-off of boarding animals.

Appointments start at 8:00 a.m.

	<b>Weare</b>	<b>Hopkinton</b>
Monday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Tuesday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Wednesday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 7:30 p.m.
Thursday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Friday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 6:00 p.m.
Saturday	8:00 a.m. to Noon	closed

### **Overview**

The hospitals pride themselves on being a complete animal hospital with both modern equipment and a caring, compassionate staff.

The Hospitals are primary care facility that does approximately five percent referral work from area doctors in feline and canine medicine and surgery. We also offer grooming.

We serve as a regional exotic pet referral center from numerous area veterinarians.

After hour emergencies are referred to a local ER directly from our messaging system.

### **Services Available to Clients**

A General Practice including physical examinations, heartworm testing, stool sample examination and vaccinations.

A Surgical Practice including routine surgeries such as castrations and spays. Other surgeries routinely performed include repair of bone fractures, repair of damaged stifle ligaments, exploratory surgeries, biopsies, and various abdominal surgeries.

TPLO is performed at our Hopkinton facility

A Complete Diagnostic Practice. In-hospital blood analyzers, radiology equipment and ultrasound are all available for quick, accurate answers to allow treatment of your pet immediately.

An Exotics Referral Center. We handle many of the veterinary needs of both healthy and sick exotic pets.

A Boarding Facility. We board cats and exotic pets at Weare.

Grooming Facility. We have in-house grooming 5 days a week at Weare.

### ***Equipment Listing - Weare***

- 1 AICU incubator
- 1 cage front O2/nebulizer unit
- 1/120 300 mA VetRay digital X-ray unit
- 18 inch rigid sigmoidoscope
- Abaxis HM5 for mammalian CBC
- Abaxis VS2 for profiles, T4, bile acids
- Anesthesia respiration rate monitor
- Anesthetic monitors (O2, CO2, ECG, etc)
- Canis Major hydraulic dental table
- Capnometer
- Cold laser unit
- Digital dental radiography
- Digital dental x-ray unit
- Dinamapp Blood Pressure unit
- Doppler Monitor
- DR Digital Radiography unit (integrated with veterinary software)
- Hallowell ventilator
- Hot Dog patient warming system
- Idexx Cornerstone Veterinary Management Software
- Idexx VetStat for blood gases and acid/base
- IM pins and external fixator (can transport to Hopkinton as needed)
- iM3 GS dental unit.
- Indirect ophthalmoscope
- Logiq vet e ultrasound machine
- MedRx video otoscope system
- Ophthalmoscope and otoscope in each exam room
- Positive pressure surgery suite
- Power orthopedic drill
- Precision vaporizers –sevoflurane
- Radiosurgery/electrocautery unit (can transport to Hopkinton as needed)
- Storz laparoscope with video display
- Suction unit (can transport to Hopkinton as needed)
- VetScan Coagulation Analyzer
- Vet-Tome

### ***Equipment Listing - Hopkinton***

1 AICU incubator  
1/120 300 mA VetRay digital X-ray unit  
Abaxis HM5 for mammalian CBC  
Abaxis VS2 for profiles, T4, bile acids  
Anesthesia respiration rate monitor  
Anesthetic monitors (O2, CO2, ECG, etc)  
Bair Hugger  
Capnometer  
Cold laser unit  
Digital dental radiography  
Digital dental x-ray unit  
Dinamapp Blood Pressure unit  
Doppler monitor  
DR Digital Radiography unit (integrated with veterinary software)  
Idexx Cornerstone Veterinary Management Software  
Idexx VetStat for blood gases and acid/base  
Indirect ophthalmoscope  
Inovadent dental unit  
Logiq vet e ultrasound machine  
Ophthalmoscope and otoscope in each exam room  
Positive pressure surgery suite  
Precision vaporizers –sevoflurane  
Radiosurgery/electrocautery unit  
Securos TPLO system  
Vetronics Small Animal Ventilator  
VetScan Coagulation Analyzer  
Vet-Tome

### ***Staffing (Most are fulltime employees)***

5 Veterinarians (you would be the 6<sup>th</sup>)  
1 Practice Manager (CVT, VTS)  
6 CVT  
12 Animal Assistants  
4 Receptionists  
1 Groomer  
3-5 Part-Time Kennel Staff

### ***Salary and Benefits***

These are individualized to the experience and hours worked and calculated used the Pro-Sal formula. You can expect total compensation (wages and benefits) to be approximately nineteen percent of your collected gross production excluding retail items (toys, leashes, etc.), heartworm preventive medications, and flea/tick products. We have found that with effective use of our highly trained and experienced

technicians and animal assistants that most veterinarians gross approximately \$120,000 per year.

(If you are not familiar with the Pro-Sal formula, check out <http://veterinarybusiness.dvm360.com/> and search for Pro-Sal.)

Average 40 hours/week.

80 hours paid vacation per year (if averages 40 hours/week worked). Prorated for fewer hours.

Discounted veterinary service for personally owned pets.

For experienced doctors, the compensation is production based. For new graduates, the first year is straight salary.

Benefits include AVMA membership (required for malpractice insurance), AVMA PLIT at the \$1M level, annual NH license fee, CE stipend, and DEA registration fee.

Benefits available, although they may affect your weekly gross income, include medical insurance, disability insurance, and 401K IRA pension plan.

### ***Mentoring***

Month 1 goals:

1. Introduction to various departments within Hospital and their functions.
2. Review anesthesia and surgery protocols.
3. Review exam and SOAP skills.
4. Introduction to computer data entry of records within our paperless environment. Use of templates.
5. Review of Hospital protocols such as vaccinations and WellCare.

### ***Requirements for Veterinarians***

1. Federal accreditation (we provide International Health Certificates).
2. Disclosure of any disciplinary actions taken by regulatory authorities.
3. Passage of appropriate licensure requirements to practice in New Hampshire.

***If interested, please send cover letter, curriculum vitae and references to Mike Dutton, Weare Animal Hospital, 91 North Stark Hwy, Weare, NH 03281. You can also e-mail these to [mdutton@weareanimalhospital.com](mailto:mdutton@weareanimalhospital.com).***

## **Community Highlights and School References**

Central New Hampshire is a great area to live and raise a family. New Hampshire, in general, has one of the highest per capita incomes and you can enjoy the seacoast, mountains and other outdoor attractions.

Depending on where you live, you have easy access to Boston and its culture.

Concord, NH has a small city charm with a performing arts center. Manchester, NH has a civic arena and hosts minor league hockey and baseball. The surrounding small towns have their own charm. You can live in a very New England looking town such as Hopkinton or be more rural in Dunbarton. Henniker, NH is a college town with New England College.

You can explore the official town websites below. Most have links to the school system websites.

### ***Weare:***

<http://www.town.weare.nh.us/>

### ***Henniker:***

<http://www.henniker.org/>

### ***Hopkinton:***

[www.hopkintonnh.us](http://www.hopkintonnh.us)

### ***Dunbarton***

[www.ci.dunbarton.nh.us](http://www.ci.dunbarton.nh.us)

### ***Goffstown:***

[www.town.goffstown.nh.us](http://www.town.goffstown.nh.us)

### ***Concord:***

[www.concordnh.com](http://www.concordnh.com)

### ***Manchester:***

<http://ci.manchester.nh.us>