



91 North Stark Highway
Weare, NH 03281
603-529-4999
www.wearevet.com



1325 Hopkinton Road
Hopkinton, NH 03229
603-487-6447
www.hopkintonvet.com

Information for Prospective Veterinarian

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Position Description

We are seeking a full-time veterinarian with at least 3 years’ experience in canine, feline and exotic companion mammal (ferrets, rabbits, etc.) practice to work at our facilities. Hours will average approximately 40 hours per week and include a rotation of Saturday hours (one Saturday out of four) and one to two late nights per week shift.

Posted: October 1, 2019.

Questions we would like you to answer in your response (yes/no):

<i>Area</i>	<i>Skill and interested</i>	<i>Minimal Skill but interested</i>	<i>No interest</i>
Orthopedics			
Dental			
Ultrasound			
Other (<i>fill in</i>)			

The Practice

Contact Person

Michael Dutton, DVM, MS, DABVP (CF, Av, ECM, RA)
Telephone: 603-529-4999
Fax: 603-529-4980
E-mail: mdutton@weareanimalhospital.com

Mission Statement

- | |
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| <ol style="list-style-type: none"> 1. To perform the best veterinary services possible given the Hospital’s facilities, Staff’s abilities, and the Client’s expectations and resources. 2. To create an environment where the financial needs of the Hospital, Staff and yourself are met. 3. Have fun. |
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History

Weare Animal Hospital, Inc. was started in 1992 by Mike Dutton, DVM, DABVP in the rural Town of Weare, New Hampshire. It was first located in the former Post Office. As the practice grew, a 3000-square foot addition was constructed in 1996. Currently the practice is 4000 square feet. Our website is www.weareanimalhospital.com and can answer many questions you may have about the culture of the Hospital.

We have been AAHA accredited since 1998. We completed a major remodel in Autumn 2017 and have a dedicated dental room, surgery, radiology, treatment, and five exam rooms.

In 2018, we created a sister full-service facility in Hopkinton, NH. This has surgery, treatment, radiology and 3 exam rooms. Hopkinton Animal Hospital became AAHA certified 7 weeks after opening.

Both facilities are also AAHA Referral center certified.

Our patient load includes dogs, cats, and a large exotic caseload. This employment position is mainly canine and feline focused with a minority of exotic companion mammal (ECM) patients. Although desirable, avian and reptile experience is not necessary.

Hours

The Hospital is open over 60 hours Monday through Saturday for appointments. Additional times are available for client pick-up and drop-off of boarding animals.

Appointments start at 8:00 a.m.

	Weare	Hopkinton
Monday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Tuesday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Wednesday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 7:30 p.m.
Thursday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Friday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 6:00 p.m.
Saturday	8:00 a.m. to Noon	closed

Overview

The hospitals pride themselves on being a complete animal hospital with both modern equipment and a caring, compassionate staff.

The Hospitals are primary care facility that does approximately five percent referral work from area doctors in feline and canine medicine and surgery. We also offer grooming.

We serve as a regional exotic pet referral center from numerous area veterinarians.

After hour emergencies are referred to a local ER directly from our messaging system.

Services Available to Clients

A General Practice including physical examinations, heartworm testing, stool sample examination and vaccinations.

A Surgical Practice including routine surgeries such as castrations and spays. Other surgeries routinely performed include repair of bone fractures, repair of damaged stifle ligaments, exploratory surgeries, biopsies, and various abdominal surgeries.

TPLO is performed at our Hopkinton facility

A Complete Diagnostic Practice. In-hospital blood analyzers, radiology equipment and ultrasound are all available for quick, accurate answers to allow treatment of your pet immediately.

An Exotics Referral Center. We handle many of the veterinary needs of both healthy and sick exotic pets.

A Boarding Facility. We board cats and exotic pets at Weare.

Grooming Facility. We have in-house grooming 5 days a week at Weare.

Equipment Listing - Weare

- 1 AICU incubators
- 1 cage front O2/nebulizer unit
- 1/120 300 mA VetRay digital X-ray unit
- 18 inch rigid sigmoidoscope
- Abaxis HM5 for mammalian CBC
- Abaxis VS2 for profiles, T4, bile acids
- Anesthesia respiration rate monitor
- Anesthetic monitors (O2, CO2, ECG, etc)
- Biolog ECG handheld unit
- Canis Major hydraulic dental table
- Capnometer
- Cold laser unit
- Digital dental radiography
- Digital dental x-ray unit
- Dinamapp Blood Pressure unit
- DR Digital Radiography unit (integrated with veterinary software)
- Hallowell ventilator
- Hot Dog patient warming system
- Idexx Cornerstone Veterinary Management Software
- Idexx VetStat for blood gases and acid/base
- IM pins and external fixator (can transport to Hopkinton as needed)
- iM3 GS dental unit.
- Indirect ophthalmoscope
- Logiq vet e ultrasound machine
- MedRx video otoscope system
- Ophthalmoscope and otoscope in each exam room
- Positive pressure surgery suite
- Power orthopedic drill
- Precision vaporizers –sevoflurane
- Radiosurgery/electrocautery unit (can transport to Hopkinton as needed)
- Storz laparoscope with video display
- Suction unit (can transport to Hopkinton as needed)
- VetScan Coagulation Analyzer
- Vet-Tome

Equipment Listing - Hopkinton

- 1 AICU incubators
- 1/120 300 mA VetRay digital X-ray unit

Abaxis HM5 for mammalian CBC
Abaxis VS2 for profiles, T4, bile acids
Anesthesia respiration rate monitor
Anesthetic monitors (O2, CO2, ECG, etc)
Bair Hugger
Capnometer
Cold laser unit
Digital dental radiography
Digital dental x-ray unit
Dinamapp Blood Pressure unit
DR Digital Radiography unit (integrated with veterinary software)
Idexx Cornerstone Veterinary Management Software
Idexx VetStat for blood gases and acid/base
Indirect ophthalmoscope
Inovadent dental unit
Logiq vet e ultrasound machine
Ophthalmoscope and otoscope in each exam room
Positive pressure surgery suite
Precision vaporizers –sevoflurane
Radiosurgery/electrocautery unit
Securos TPLO system
Vetronics Small Animal Ventilator
VetScan Coagulation Analyzer
Vet-Tome

Staffing (Most are fulltime employees)

4 Veterinarians (you would be the 5th)
1 Practice Manager (CVT, VTS)
6 CVT
12 Animal Assistants
4 Receptionists
1 Groomer
1 Kennel Manager with 3-5 part-time kennel staff

Salary and Benefits

These are individualized to the experience and hours worked. You can expect total compensation (wages and benefits) to be approximately nineteen percent of your collected gross production excluding retail items (toys, leashes, etc.), heartworm preventive medications, and flea/tick products.

Salary commensurate with experience. Pro-Sal formula used. (If you are not familiar with the Pro-Sal formula, check out <http://veterinarybusiness.dvm360.com/> and search for Pro-Sal.)

Average 40 hours/week.

80 hours paid vacation per year (if averages 40 hours/week worked). Prorated for fewer hours.

Discounted veterinary service for personally owned pets.

For experienced doctors, the compensation is production based.

Benefits include AVMA membership (required for malpractice insurance), AVMA PLIT at the \$1M level, annual NH license fee, CE stipend, and DEA registration fee.

Benefits available, although they may affect your weekly gross income, include medical insurance, disability insurance, and 401K IRA pension plan.

Mentoring

Month 1 goals:

1. Introduction to various departments within Hospital and their functions.
2. Review anesthesia and surgery protocols.
3. Review exam and SOAP skills.
4. Introduction to computer data entry of records within our paperless environment. Use of templates.
5. Review of Hospital protocols such as vaccinations and WellCare.

Requirements for Veterinarians

1. Federal accreditation (we do the occasional International Health Certificate)
2. Disclosure of any disciplinary actions taken by regulatory authorities.
3. Passage of appropriate licensure requirements to practice in New Hampshire.

If interested, please send cover letter, curriculum vitae and references to Mike Dutton, Weare Animal Hospital, 91 North Stark Hwy, Weare, NH 03281. You can also e-mail these to mdutton@weareanimalhospital.com.

Community Highlights and School References

Central New Hampshire is a great area to live and raise a family. New Hampshire, in general, has one of the highest per capita incomes and you can enjoy the seacoast, mountains and other outdoor attractions.

Depending on where you live, you have easy access to Boston and its culture.

Concord, NH has developed many small city charms such as a performing arts center. Manchester, NH has a civic arena and hosts minor league hockey and baseball. The surrounding small towns have their own charm. You can live in a very New England looking town such as Hopkinton or be more rural in Dunbarton. Henniker, NH is a college town with New England College.

You can explore the official town websites below. Most have links to the school system websites.

Weare:

<http://www.town.weare.nh.us/>

Henniker:

<http://www.henniker.org/>

Hopkinton:

www.hopkintonnh.us

Dunbarton

www.ci.dunbarton.nh.us

Goffstown:

www.town.goffstown.nh.us

Concord:

www.concordnh.com

Manchester:

<http://ci.manchester.nh.us>